P&G Mechanic

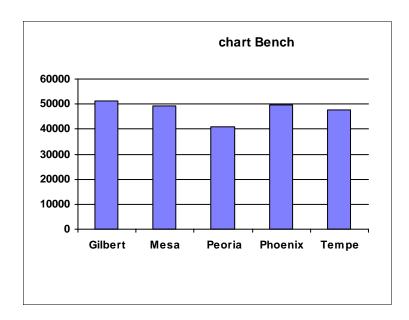
Department: PR

| 0240 | | | |
|------|-----------|----------|----------|
| 9340 | Grade: 22 | \$35,307 | \$47,662 |
| | Grade. 22 | ΨΟΟ,ΟΟΙ | ΨΤ1,002 |

| City | Job Title | Minimum | Maximum |
|---------|--------------------------|----------|----------|
| | | | |
| Gilbert | Parks Mechanic | \$36,492 | \$51,089 |
| Phoenix | Parks Equip Mechanic | \$39,562 | \$49,795 |
| Mesa | Parks Equipment Mechanic | \$36,670 | \$49,379 |
| Peoria | Small Engine Mechanic | \$32,007 | \$40,972 |

75th Percentile* = \$50,338

Median Max = \$49,587



Recommendation: Range 25 (\$38,014 - \$51,322), due to market.

July 1, 2006